

We are committed to maintaining safe and healthy workplace practices to ensure that neither our workers nor anyone else in or around the workplace is harmed due to our work activities, by taking reasonably practicable steps in compliance with the Health and Safety at Work Act 2015, associated regulations, standards, and codes of practice.

Our goal is to try to eliminate workplace injuries, incidents, and illnesses because we believe that this will benefit everyone involved. Where injury or illness has occurred, we will work with the injured party to ensure that they can return to work as soon as they are able.

We promote active involvement from management and workers to ensure safety is a priority in all workplaces. Managers and supervisors will be role models and leaders in this process.

**This is achieved by:**

1. All personnel having individual responsibility for their health and safety, and that of those around them
2. All personnel being informed of, understanding, and accepting their responsibility for eliminating or minimising the potential for harm to people at their workplace
3. Systematically identifying and controlling hazards and risks in our workplace and ensuring our workers have the right plant, tools, skills, training, and information to work safely
4. Ensuring Southern Geophysical personnel are consulted with and given the opportunity to participate in health and safety management
5. Creating and maintaining a safe working environment by regularly inspecting the workplace and equipment
6. Having in place plans and procedures for all foreseeable emergencies that may arise in the workplace
7. Providing appropriate induction, training, and supervision for all new and existing staff
8. Supporting the return to work of injured employees as soon as they are able
9. Accurately record all incidents involving injury/illness, damage, environmental harm, or near miss in our workplace, and investigate them with the goal of preventing reoccurrence
10. Provide workers with Personal Protective Equipment (PPE) and Personal Protective Clothing (PPC) appropriate to their needs

11. Ongoing evaluation, review and updating of our compliance with our health and safety programme and this policy
12. Regularly holding health and safety meetings with all Southern Geophysical personnel, discussing relevant incidents or updates to promote communication, and understanding throughout the workplace

Signed:

Vanessa Ross

Position: Health and Safety Manager

Date: 15 January 2024

Signed:

Michael Finnemore

Position: Director

Date: 15 January 2024

This document will be reviewed annually and updated as required.